

January 15th, 2016

Sir or Madame,

I have been asked and it is my privilege to write a letter of recommendation for Melike DeGregorio. I have worked with Melike for nearly two years while she guided our site toward achieving OHSAS 18001 and ISO 14001 accreditations. Melike worked in a consulting role and was instrumental in our site gaining these accreditations.

There are several attributes which set Melike apart from other consultants I have worked with.

- 1. Melike is highly knowledgeable with respect to OSHA, OHSAS, ISO, & safety/environmental legal requirements. She was outstanding in helping us understand what we were and were not required to do. Melike is by far the most knowledgeable EH&S professional I have worked with.
- 2. Melike's communication is always clear and to the point. I set forward very aggressive timelines to meet OHSAS and ISO certification. Melike did a great job of evaluating where we were and then providing us with what she felt was needed to complete the project within our timeline. She also kept me up to date with what was working and what wasn't. This direct feedback is exactly what we needed to ensure we stayed on track.
- 3. Finally, Melike is passionate about EH&S. This was evident upon the first conversation I had with her. This passion pushed us to be successful. I knew she would do what it took to make sure we were successful.

I am pleased to provide my recommendation for Melike. I am confident she will support your company's EH&S goals with same professionalism and tenacity she supported RB.

Respectfully

Paul F. Dobson

Director of Engineering & CI

RB Manufacturing, LLC











