

Engineering Company, Inc.

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To whom it may concern,

I am happy to confirm that I have dealt with Greenup Consultants LLC since 2012. They have provided my business with excellent consultation service in the areas of establishing an environmental management system, employee environmental training as well as providing an outside EMS auditing service. Their work has been a major factor in the successful implementation of our company's environmental plan.

Greenup Consultants' principal consultant Melike DeGregorio was a pleasure to work with. She is extremely competent and conscientious.

I can confidently recommend Greenup Consultants LLC as a solid and reliable supplier, and experts in the field of regulatory compliance.

Faithfully,

Len Candela Operations Manager Air-Vac Engineering Company