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Subject: Recommendation

Metalwave is a start up electronics recycler charged from our inception with the goal of bringing environmental responsibility to the disposal of retired IT equipment. With this worthy goal came the daunting task of implementing a robust environmental and health and safety management system. We were fortunate to be introduced to Mel DeGregorio and GreenUp during the spring of 2012. Mel proved to be an excellent sheppard guiding and supporting us through what looked like a maze of regulatory requirements and revamped procedures that would meet the needs of our growing company and lead us to both e-Stewards and R2 certifications against an aggressive schedule.

One important consideration for the Metalwave management team was to team with an knowledgeable professional that could provide technical advice surrounding our environmental and safety aspects. Mel was all of this and proved to be someone that we could collaborate with and could roll up her sleeves and hold us accountable to our goals. She went whether it was helping us roll out updated environmental and safety training or revising our universal waste labeling procedures on the de-manufacturing.

We look forward to a continued relationship with Mel and GreenUp as Metalwave grows.

Jay Berman
Metalwave Quality Assurance